



CONFLICT MINERALS SOURCING POLICY

“Conflict minerals”¹ originating from the Democratic Republic of the Congo (DRC) are sometimes mined and sold, “under the control of armed groups” to “finance conflict characterized by extreme levels of violence”².

FAITAL takes very seriously the worldwide concerns that metals mined in the conflict areas of the DRC may be making their way into the materials supply chain

FAITAL’s suppliers acquire and use conflict minerals from multiple sources worldwide. As part of FAITAL’s commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, it is FAITAL’s goal to use tantalum, tin, tungsten and gold in our products that do not directly or indirectly finance or benefit armed groups in the DRC or adjoining countries while continuing to support responsible mineral sourcing in the region.

FAITAL expects our suppliers to comply with the Electronic Industry Citizenship Coalition (EICC) Code of Conduct and conduct their business in alignment with FAITAL’s supply chain responsibility expectations, assuring assure that products and components supplied to us containing conflict minerals are conflict-free³.

FAITAL’s policy requires that it complies with the expectations in the EICC program by requiring its supply chain partners to certify in writing that they do not knowingly sell gold, tantalum, tungsten or tin from conflict areas of the DRC for use in any of FAITAL’s products or contract manufacturing services by using EICC Conflict Free Smelters only. Based on this, FAITAL confirms that any of the aforementioned metals utilized by our supply chain and contained in our products are not derived or sourced from mines in the conflict areas of the Democratic Republic of the Congo (DRC), and are “DRC Conflict-Free”.

¹ "Conflict minerals", as defined by the U.S. Securities and Exchange Commission (SEC), is a broad term that means tin, tantalum, tungsten, and gold, regardless of whether these minerals finance conflict in the Democratic Republic of the Congo (DRC) or adjoining countries.

² Dodd-Frank Act Section 1502

³ "Conflict-free" refers to products, suppliers, supply chains, smelters, and refiners that, based on our due diligence, do not contain or source tantalum, tin, tungsten or gold (referred to as "conflict minerals" by the U.S. Securities and Exchange Commission) that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or adjoining countries.